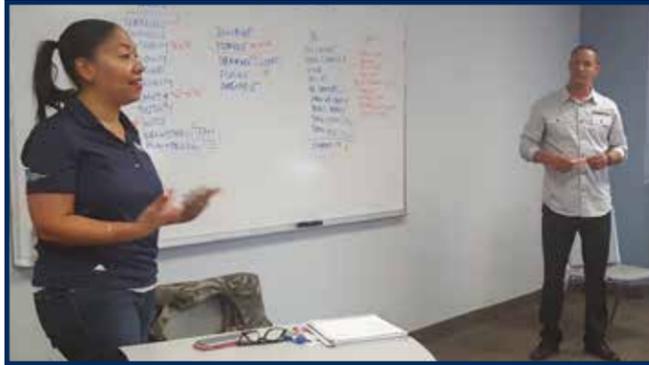


## INTERVIEW INSIGHT FROM INGLEWOOD 1-STOP



After receiving feedback about previous interview group scoring from trade partner Kiewit's Diversity and Inclusion Manager Tanya Stukes, Mike Ector of Inglewood 1-Stop/South Bay WIB partnered with Ms. Stukes and began hosting an Interview Skills Workshop to better prepare local residents for their upcoming interviews with Kiewit and other sub-contractors working on the LA Stadium project.

On November 7th, 17 men and two women attended the Interview Skills Workshop and received insights on how to land a job, how to stay on the job and ultimately how to "find a home base" with a contractor. The interactive workshop focused on effective communication skills required to connect with prospective employers—verbal and non-verbal tips were shared. Tanya shared some DOs and DON'Ts from the contractor's perspective. Some highlights follow:



### DO:

- ▶ **Know the Company:** What are its values? What do they do? How do you fit in?
- ▶ **Answer Questions:** Listen and provide complete responses. Ask questions after the interviewer has asked everything he or she needs to know.
- ▶ **Highlight Your Talents:** Share what skills or experience you will bring to the team/project. Give examples of your qualifications.

- ▶ **Show Enthusiasm:** Explain why you are the right match for the opportunity. Share your goals.



### DON'T:

- ▶ **Be Late:** Punctuality and reliability are critical.
- ▶ **Get Too Personal:** Share relevant personal information (hobbies, goals, etc.). No need to disclose personal challenges.
- ▶ **Ramble:** Be concise. Be comfortable with silence. The interviewer may need time to write notes. Stick to facts that support your candidacy.
- ▶ **Be Smug:** Confidence and humility is key to balance. Show willingness to learn.

Mike Ector focused on how to build relationships to reach the ultimate goal of finding a home with a contractor. He offered wisdom on job hopping and how that is perceived among union business agents and contractors—another aspect of relationship building. The workshop focused on promoting careers versus jobs and the importance of making long-term goals.

### NOVEMBER HIGHLIGHTS:

On November 9, 2017 Kiewit interviewed 57 prospective skilled workers. Over 60% of the interviewees were added to the talent list for future jobsite needs. Five candidates were hired right away—contributing to Kiewit's 26 local resident hires for the month. Overall, 1-Stop placed 13 new local hires and Kiewit hired six local CUPP participants.



## CONTACT INFORMATION

### Website:

LAStadiumAtHP.com

### General project information:

email: LAStadium@tcco.com

### Project contracting opportunities:

email: LAStadium@tcco.com; phone: 310-743-5186

### Job opportunities—South Bay 1-Stop:

email: stadiumjobs.cupp@sbwib.org; phone: 310-680-3761

# LA STADIUM & ENTERTAINMENT DISTRICT AT HOLLYWOOD PARK

NEWSLETTER ► WINTER 2017

### IN THIS ISSUE:

Access and Participation . . . . .	1
Fun Facts . . . . .	1
Fall Season Events . . . . .	2
Construction Timeline . . . . .	2
Safety Feature . . . . .	3
Interview Insight . . . . .	4
Contact Information . . . . .	4



## UPCOMING EVENTS

**THURSDAY, JANUARY 18  
7 P.M.**

### COMMUNITY UPDATE MEETING

Holy Trinity Evangelical Lutheran Church  
9300 South Crenshaw Boulevard  
Inglewood, CA 90305

**THURSDAY, JANUARY 25  
9 A.M. TO 1 P.M.**

### JOBS INFORMATION AND RESOURCE FAIR

Rogers Park  
400 West Beach Boulevard  
Inglewood, CA 90302

**THURSDAY, FEBRUARY 15  
7 P.M.**

### COMMUNITY UPDATE MEETING

Holy Trinity Evangelical Lutheran Church  
9300 South Crenshaw Boulevard,  
Inglewood, CA 90305

## ACCESS AND PARTICIPATION

Turner AECOM/Hunt NFL JV (THJV) is committed to engaging the community in all areas of development, including efforts to ensure local and disadvantaged businesses have access to the contracting opportunities on the LA Stadium & Entertainment District at Hollywood Park (LASED) project. We are proud to report that at one year after breaking ground, we have one of the most diverse, cohesive and experienced teams on any private-sector project in the country. We are also especially pleased that a number of the laborers and contractors working on-site were born, raised or live right here in Inglewood.

Together with the City of Inglewood, the LA Rams, LA Chargers, Legends, THJV and our trade partners, we have developed a top-down strategy for community engagement that includes fair and equitable access to opportunities on-site. Our matchmaking events and job fairs are critical to the outreach plan because the first step toward meeting participation goals (local hiring goal for this project is 30% and MBE/DBE participation goals are 30% with an 18% minimum) is the successful recruitment of disadvantaged business and local hires.

The recruitment process goes as follows:

1. The hiring firm works with a network of recognized training organizations to find local or disadvantaged workers.
2. The training organizations make recommendations of individuals to interview based on project needs.
3. Sometimes the contractor is satisfied and finds who is needed immediately or feedback leads to more recruiting.

Post-interview feedback from trade partners can prompt the training group to host targeted sessions designed to help the apprentices perform better. Some interviewees have difficulty moving past the initial interview process; and while the interview will always reveal what tests and credentials do not, sometimes just a little bit more preparation and coaching is needed for interviewees to advance to the project site.

See Interview Insights from Inglewood 1-Stop article on page 4.



# WHAT THE LOS ANGELES STADIUM & ENTERTAINMENT DISTRICT TEAM HAS BEEN UP TO THIS FALL SEASON

**SEPT 23** **COMMUNITY UPDATE MEETING**  
 The LA Stadium & Entertainment District at Hollywood Park community outreach team hosted a community update meeting on Saturday, September 23, 2017. The meeting was held at Faithful Central Bible Church at 321 North Eucalyptus Avenue, Inglewood, CA 90302 from 10:00 A.M. to 11:30 A.M.

Seventy people attended the meeting including Inglewood residents, interested local workers and contractors, and project representatives. The project team consisted of Turner project engineers who provided updates on the infrastructure and stadium construction.



**OCT 11** **MBE/DBE OUTREACH EVENT**  
 More than 80 professionals attended this outreach event hosted by the LASED team at Faithful Central Bible Church from 9 A.M. to 11 A.M. for business owners and service providers hoping to secure contracts on the LA Stadium project.  
  
 The participating trade partners included ACCO, Coreslab, Crown Corr, Harwood Construction, Kiewit, Pan Pacific Mechanical, Rosendin Meadows JV and SC Railings SWS JV.

**OCT 19** **JOBS INFORMATION AND RESOURCE FAIR**  
 Inglewood residents seeking job opportunities with the many trades working on-site at the LA Stadium attended this Rogers Park event from 9 A.M. to 1 P.M. This time around, nearly 60 attendees showed up ready to work.



# SAFETY FEATURE: OSHA AWARD

The joint-venture project team managing construction of LA Stadium & Entertainment District—the future home of the LA Rams and LA Chargers—recently achieved an impressive milestone: more than one million work hours without a recordable injury and earned the Golden Gate Safety Award for the State of California from Cal/OSHA.

**1,000,000**  
**SAFE WORK HOURS**

As the project builder, Turner AECOM/Hunt JV's (THJV) approach includes working to create a sustained culture of safety that extends beyond traditional precepts and takes into account an understanding of the effects safety has on our personal lives. Promoting this extra level of care and concern for our fellow workers serves to cultivate camaraderie and instill pride in completing the task at hand, together, safely. Also, not lost on our workers is the pride in being a part of such a historic project, which translates into added considerations for the construction site and the team.

The project is growing a very powerful culture of safety with buy-in from local municipalities, including fire and police departments and other local businesses. On average, the project has 880 trade contractors that come to work every day at the Inglewood site, with another 120 working through the night shift.



▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ ▶ Visit our website at [LStadiumAtHP.com](http://LStadiumAtHP.com)

## HIGH-LEVEL MILESTONE SCHEDULE ▶ ▶ ▶ 2017 STARTS

<p><b>MECHANICALLY STABILIZED EARTH (MSE) WALL</b>                  Start: May 2017                  End: July 2018</p> 	<p><b>UNDERGROUND UTILITIES</b>                  Start: May 2017                  End: July 2018</p> 	<p><b>BOWL STEEL ERECTION</b>                  Start: October 2017                  End: September 2018</p> 	<p><b>CAST-IN-PLACE RETENTION WALL</b>                  Start: November 2017                  End: July 2018</p> 	<p><b>CONCRETE SLAB ON GRADE (SOG)</b>                  Start: December 2017                  End: June 2018</p> 
---	--	---	---	--

## HIGH-LEVEL MILESTONE SCHEDULE ▶ ▶ ▶ 2018 AND 2019 STARTS

<p><b>BLADE COLUMNS IN BOWL</b>                  Start: January 2018                  End: May 2018</p> 	<p><b>ROOF STEEL ERECTION</b>                  Start: June 2018                  End: Jan 2020</p> 	<p><b>SPACE FRAME PRE-ASSEMBLY</b>                  Start: June 2018                  End: March 2020</p> 	<p><b>LEVEL 6 (TOP LEVEL) INTERIORS</b>                  Start: June 2018                  End: May 2020</p> 	<p><b>SITE PAVEMENT SURROUNDING BOWL</b>                  Start: September 2019                  End: May 2020</p> 
---	--	---	--	--